



### General terms for the deployment of personnel

Our personnel is provisioned by demand of the customer. If there are delays in the provision of the operator, which are not caused by purpose or gross negligence, the customer has no right to ask for any related compensation. The performance calculation of the personnel is made ex works of the **werwie** site in charge.

### Daily flat rate and rates for arrival and departure

The flat rate applies for up to 10 hours of work per day and per employee. These 10 working hours include working, preparation, waiting and release time at the operation site.

Operator for paver	per day, per employee	<b>695,00 EUR</b>
Instruction for operation of feeder	per day, per employee	<b>1.200,00 EUR</b>
Assembly and dismantling of pavers	per day, per employee	<b>1.200,00 EUR</b>
Arrival and departure for the operation site, Overnight accommodation <i>(Extra charge for exhibition 50,00 EUR, radius 50 km)</i>	costs will be fee per night, per employee	<b>agreed on 95,00 EUR</b>
Additional meal allowance	per day	<b>28,00 EUR</b>

### Mobile service at operation site

Arrival and departure for the operation site, Charge rate for the technician	costs will be per hour working time	<b>agreed on 120,00 EUR</b>
Fee for completion of spare parts / supplies at the operation site		<b>5 Percent to the total amount of the invoice</b>

### Repair and maintainance at the site of werwie

Diesel	per liter	<b>2,85 EUR</b>
Overhaul / repair	per hour working time	<b>120,00 EUR</b>
Cleaing	per hour working time	<b>85,00 EUR</b>
Fee for completion of spare parts / supplies at the operation site		<b>5 Percent to the total amount of the invoice</b>

## Supplements for additional costs

Additional costs are caused by: additional work for any hour worked more than 10 hours of work per day, work at weekends (saturday and sunday), work on public holidays, night work (from 08:00 p.m. to 6:00 a.m.), Overnight accommodation fee as well as costs for arrival / departure at the operation site.

Additional work	<b>25 percent</b>
Night work (08.00 p.m. to 6.00 a.m.)	<b>25 percent</b>
Work on saturday	<b>25 percent</b>
Work on sunday	<b>100 percent</b>
Work on public holidays	<b>150 percent</b>

**Change of date:** Modifications of the planned operation dates have to be announced two working days in advance, otherwise a fee of 75 % of the daily price and any costs for annulation related to the change will be charged.

**Waiting time:** Is any period of time when our personnel is at disposition of the customer at the operation site and in which the operator is prevented to act in the interest of the customer without his fault.

**Travelling time:** Is the whole period needed by the operator to arrive at the operation site and to leave to the next destination of work. Travelling time from and to the site of **werwie** will only be invoiced proportionate, if the operator is visiting multiple operation sites at the same travel.

**Confirmation of working time:** Our operators are obliged to let the worked times be confirmed on the time sheet (work order) and to hand out a copy of this sheet to the customer. The signed time sheets are the undeniable base of the invoicing.

**Foreign per diem allowance:** For business trips abroad, the flat-rate amount mentioned above is replaced by the applicable foreign per diem rates in accordance with the currently valid schedule issued by the Federal Ministry of Finance. For overseas territories and external regions not listed in the schedule, the flat-rate amount applicable to the respective mainland country shall apply.

If, during a one-day trip abroad, several places of work in different countries are visited, the per diem rate applicable to the country of the last place of work shall be used. Countries that are merely passed through in the course of the foreign assignment are not taken into account.

For multi-day trips abroad, the applicable per diem rate is determined by the country that the employee last reaches before midnight (local time). For the return travel day, the per diem rate of the last place of work abroad is decisive.

**werwie** GmbH reserves the right to invoice a supplement of 50,00 EUR of the agreed overnight fee of 95,00 EUR per day for deployment of operators. It will be invoiced for accommodation in a perimeter of 50 km to the intended operation site and if there are supplements for expositions or comparable supplements, caused by short-term booking or other circumstances, which are not to be found in the responsibility of **werwie** GmbH.

The indicated prices are without VAT. Operational attendances and those performed by our work shop are services and therefore not discountable. Payable immediately after reception of the invoice.